## SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

## NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

## **Explanatory Notes**

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
  - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
  - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
  - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
  - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
  - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General 1. Name of Listed Issuer: Frasers Hospitality Trust ("FHT") 2. Type of Listed Issuer: Company/Corporation Registered/Recognised Business Trust Real Estate Investment Trust Name of Trustee-Manager/Responsible Person: Frasers Hospitality Asset Management Pte. Ltd. (See Part III, Item 12 below) 3. Name of Director/CEO: Eu Chin Fen 4. Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? Yes ✓ No Is the Director/CEO notifying in respect of his interests in securities of, or made available by, 5. the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) (Please proceed to complete Part III) **√** No Date of notification to Listed Issuer: 6. 27-Dec-2021

## Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

23-Dec-2021
Date on which Director/CEO became aware of the acquisition of, or change in, interest (if different from item 1 above, please specify the date):
23-Dec-2021
Explanation (if the date of becoming aware is different from the date of acquisition of, or change in, interest):
Not applicable.
Type of securities which are the subject of the transaction (more than one option may be
chosen):
Ordinary voting shares/units of Listed Issuer
Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
Rights/Options/Warrants over shares/units of Listed Issuer
Debentures of Listed Issuer  Dights/Options ever debentures of Listed Issuer
Rights/Options over debentures of Listed Issuer  Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
Participatory interests made available by Listed Issuer
Others (please specify):
Number of shares, units, rights, options, warrants, participatory interests and/or principal amount/value of debentures or contracts acquired or disposed of by Director/CEO:
Grant of 610,700 new Awards under the FY22 FHAM/FHTM Restricted Stapled Security Plan ("FHAM/FHTM RSSP"
Amount of consideration paid or received by Director/CEO (excluding brokerage and stamp duties):
Not applicable.

	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances :
	Acceptance of employee share options/share awards
	Vesting of share awards
	Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (please specify):
	✓ Others (please specify):
	Acceptance of 610,700 new awards of stapled securities in FHT ("Stapled Securities" and the award of Stapled Securities, "Awards") under the FHAM/FHTM RSSP for FY 2022.
_	Quantum of interests in securities held by Director/CEO before and after the transaction.

8. Quantum of interests in securities held by Director/CEO before and after the transaction.

Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	134,625 Awards under the FHAM/FHTM RSSP	0	134,625 Awards under the FHAM/FHTM RSSP
No. ( <i>if known</i> ) of shares/units underlying the rights/options/ warrants:	134,625 Stapled Securities under the FHAM / FHTM RSSP	0	134,625 Stapled Securities under the FHAM / FHTM RSSP
Immediately after the transaction	Direct Interest	Deemed Interest	Total

No. (if known) of shares/units underlying the rights/options/ warrants:  No. (if known) of shares/units underlying the rights/options/ warrants:  Stapled Securities under the FHAM/ HTM RSSP  Circumstances giving rise to deemed interests (if the interest is such): [You may attach a chart(s) in item 10 to illlustrate how the Director/CEO's deemed interest, as set out in item 8 tables 1 to 8, arises]  Not applicable.  O. Attachments (if any):  (The total file size for all attachment(s) should not exceed 1MB.)  If this is a replacement of an earlier notification, please provide:  (a) SGXNet announcement reference of the first notification which was announced on SGXNet (the "Initial Announcement"):  (b) Date of the Initial Announcement:  (c) 15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:  (b) Emarks (if any):  [HT is a stapled group comprising Frasers Hospitality Real Estate Investment Trust ("FH-REIT") and Frasers Hospitality Business Trust ("FH-BT"). The manager of FH-REIT is frasers Hospitality Trust Management Pte. Ltd. ("FHAM") and the trustee-manager of FH-BT is Frasers Hospitality Trust Management Pte. Ltd. ("FHAM") and the trustee-manager of FH-BT is Frasers Hospitality Trust Management Pte. Ltd. ("FHAM") and the trustee-manager of FH-BT is Frasers Hospitality Trust Management Pte. Ltd. ("FHTM").  Please note that the actual number of stapled Securities to be delivered pursuant to the 610,700 Awards granted to Ms Eu Chin Fen under the FHAM / FHTM RSSP will range from 0% to 150% and is contingent on the achievement of pre-determined targets set over a one-year performance period.  Transaction Reference Number (auto-generated):		No. of rights/options/warrants held:	745,325 Awards under the FHAM/FHTM RSSP	0	the FHAM/FHTM RSSP
[You may attach a chart(s) in item 10 to illustrate how the Director/CEO's deemed interest, as set out in item 8 tables 1 to 8, arises]  Not applicable.  O. Attachments (if any):  (The total file size for all attachment(s) should not exceed 1MB.)  If this is a replacement of an earlier notification, please provide:  (a) SGXNet announcement reference of the first notification which was announced on SGXNet (the "Initial Announcement"):  (b) Date of the Initial Announcement:  (c) 15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:  (b) EHT is a stapled group comprising Frasers Hospitality Real Estate Investment Trust ("FH-REIT") and Frasers Hospitality Business Trust ("FH-BT"). The manager of FH-REIT is Frasers Hospitality Business Trust ("FH-BT") The manager of FH-REIT is Frasers Hospitality Trust Management Pte. Ltd. ("FHAM") and the trustee-manager of FH-BT is Frasers Hospitality Trust Management Pte. Ltd. ("FHTM").  Please note that the actual number of Stapled Securities to be delivered pursuant to the 610,700 Awards granted to Ms Eu Chin Fen under the FHAM / FHTM RSSP will range from 0% to 150% and is contingent on the achievement of pre-determined targets set over a one-year performance period.			Stapled Securities under the FHAM /	0	Stapled Securities under
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If this is a replacement of an earlier notification, please provide:  (a) SGXNet announcement reference of the first notification which was announced on SGXNet (the "Initial Announcement"):  (b) Date of the Initial Announcement:  (c) 15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:  (b) Remarks (if any):  FHT is a stapled group comprising Frasers Hospitality Real Estate Investment Trust ("FH-REIT") and Frasers Hospitality Business Trust ("FH-BT"). The manager of FH-REIT is Frasers Hospitality Asset Management Pte. Ltd. ("FHAM") and the trustee-manager of FH-BT is Frasers Hospitality Trust Management Pte. Ltd. ("FHTM").  Please note that the actual number of Stapled Securities to be delivered pursuant to the 610,700 Awards granted to Ms Eu Chin Fen under the FHAM / FHTM RSSP will range from 0% to 150% and is contingent on the achievement of pre-determined targets set over a one-year performance period.  Transaction Reference Number (auto-generated):	).	Attachments (if any):			
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attached in the Initial Announcement:    Remarks (if any):		(b) Date of the Initial Announcement	::		
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Ms Eu Chin Fen under the FHAM / FHTM RSSP will range from 0% to 150% and is contingent on the achievement of pre-determined targets set over a one-year performance period.  Transaction Reference Number (auto-generated):	<u>2</u> .	FHT is a stapled group comprising Frasers Ho Hospitality Business Trust ("FH-BT"). The mana	ager of FH-REIT is Fras	ers Hospitality Asset N	Management Pte. Ltd.
		Ms Eu Chin Fen under the FHAM / FHTM RSSI	P will range from 0% t		
	_				
			erated):		
	8	0 2 3 9 7 3 4 4 6 4 1 9 7 4			

745,325 Awards

0

745,325 Awards under

Tra	nsaction B
	Date of acquisition of or change in interest:
	23-Dec-2021
	Date on which Director/CEO became aware of the acquisition of, or change in, interest (if different from item 1 above, please specify the date):
	23-Dec-2021
•	Explanation (if the date of becoming aware is different from the date of acquisition of, or change in, interest):
	Not applicable.
	Type of securities which are the subject of the transaction (more than one option may be chosen):
	✓ Ordinary voting shares/units of Listed Issuer
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
	Rights/Options/Warrants over shares/units of Listed Issuer
	Debentures of Listed Issuer
	Rights/Options over debentures of Listed Issuer
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
	Participatory interests made available by Listed Issuer
	Others (please specify):
	Number of shares, units, rights, options, warrants, participatory interests and/or principal amount/value of debentures or contracts acquired or disposed of by Director/CEO:
	Vesting of 95,975 Stapled Securities in FHT
	Amount of consideration paid or received by Director/CEO (excluding brokerage and stamp duties):
	Not applicable
	Circumstance giving rise to the interest or change in interest:  Acquisition of:

	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
Dis	posal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
Oth	ner circumstances :
	Acceptance of employee share options/share awards
	Vesting of share awards
	Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (please specify):
<b>7</b>	Others (please specify):
_	al vesting of 95,975 Stapled Securities, comprising (a) Vesting of 25% of FY 17/18 finalised awards of 229,300
	oled Securities granted under the FHAM/FHTM RSSP; (b) Vesting of 25% of FY 17/18 finalised awards of 229,300 bled Securities granted under the FHAM/FHTM RSSP; (b) Vesting of 25% of FY 18/19 finalised awards of 154,600

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	381,275	0	381,275
As a percentage of total no. of ordinary voting shares/units:	0.02	0	0.02
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction  No. of ordinary voting shares/units held:	Direct Interest	Deemed Interest 0	Total 477,250

Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	745,325 Awards under the FHAM/FHTM RSSP	0	745,325 Awards under the FHAM/FHTM RSSP
No. ( <i>if known</i> ) of shares/units underlying the rights/options/ warrants:	Up to 1,050,675 Stapled Securities under the FHAM / FHTM RSSP	0	Up to 1,050,675 Stapled Securities under the FHAM / FHTM RSSP
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction  No. of rights/options/warrants held:	Direct Interest  649,350 Awards under the FHAM/FHTM RSSP	Deemed Interest 0	Total 649,350 Awards under the FHAM/FHTM RSSP

9.	Circumstances giving rise to deemed interests (if the interest is such):
	[You may attach a chart(s) in item 10 to illustrate how the Director/CEO's deemed interest, as
	set out in item 8 tables 1 to 8, arises]

Not applicable.	
Attachments ( <i>if any</i> ): 1	
(The total file size for all attachment(s) should not exceed 1MB.)	
If this is a <b>replacement</b> of an earlier notification, please provide:	
(a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGX (the "Initial Announcement"):	(Net
(b) Date of the Initial Announcement:	

15-digit transaction reference number of the relevant transaction in the Form 1 which was

12. Remarks (if any):

attached in the Initial Announcement:

(c)

10.

11.

FHT is a stapled group comprising Frasers Hospitality Real Estate Investment Trust ("FH-REIT") and Frasers Hospitality Business Trust ("FH-BT"). The manager of FH-REIT is Frasers Hospitality Asset Management Pte. Ltd. ("FHAM") and the trustee-manager of FH-BT is Frasers Hospitality Trust Management Pte. Ltd. ("FHTM").

The percentage of stapled security holdings "immediately before the transaction" is computed based on 1,926,073,869 Stapled Securities in issue as at 23 December 2021.

2 0	ction Reference Number (auto-generated):       2   1   4   4   5   6   6   4   0   2   1
	is to be completed by an individual submitting this notification form on behalf of the Director/CEO. ticulars of Individual submitting this notification form to the Listed Issuer:
(a)	Name of Individual:
(b)	Designation (if applicable):
(c)	Name of entity (if applicable):

The percentage of stapled security holdings "immediately after the transaction" is computed based on 1,926,073,869 Stapled Securities in issue as at 23 December 2021.